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# APRIL, 2014

## To the Honorable Board Members of the Ohio Commission on Hispanic/Latino Affairs

Capacity building is the theme that enveloped the month of April at the commission. After much preparation and planning, our team was able to host and/or present at four capacity building events. This is a record for our commission and an excellent proof of the value of collaboration and community engagement.

The two Minority Health Month events hosted by OCHLA surpassed registration forecasts, and gave us the opportunity to partner/collaborate with ten partner organizations: state agencies, non profits and universities. among others. Our Civil Rights Townhall, a collaboration between the commission, the federal government through the US Attorney's Office for the Southern District of Ohio— now in its second year— included faith leaders and representatives from African immigrants, Asian & Pacific Islanders and Hispanic leaders. Our team also did a stellar job presenting three different workshops, on policy, community resources and women empowerment at the C.H.I.P. Latino Leadership Conference in Lorain.

We also had the opportunity of engaging with community leaders and organizations through the Organizations Development Center with visits to Youngstown, Canton, and by hosting Toledo and Columbus leaders in our commission's office in Columbus. Details about those interactions are included in the ODC section of this report. Lastly, the latest edition of the Latino Community Report (LCR's) have been distributed to all legislators and we are preparing to launch another LCR report in early May on DACA (Deferred Action for Childhood Arrivals) and Licensure/Board Certification.

Additionally, April has been a time of intense preparation and coordination for the preparation of the six Regional Latino Health Conversations (Mid-Ohio: Columbus/Dayton, Cincinnati, Cleveland, Lorain, Toledo and Youngtown. The health conversations is a project led by our Community Liaison and funded with a grant from the Minority Health Commission. OCHLA was also able to secure Mount Carmel West Hospital as our main partner and host location for the 2014 Latino Health Summit.

Our team has also initiated preparations for end of fiscal year 2014 and are getting ready to implement our last set of outreach initiatives by supporting direct programming implemented by Latino serving organizations focusing on Summer and Fall projects.

Director Cavanaugh is implementing our internal empowerment plan where she is playing



an advisory and support role on most of the programming carried out by our different program offices, but has delegated the majority of leading roles to the team to ensure they have the opportunity to hone their management and leadership skills. By being one step removed from the operational activities required to carry out many of the programs, Director Cavanaugh will be able to manager programming, focus more on strategic projects, alliance and relationship building with state government and Latino serving organizations.

Details on the all programs and other projects are included on the respective reports from the Public Policy Center, (page 3); Latino Community Network (page 9) and Organizations Development Center (page 14).

### Meetings attended by Executive Director

April 3—Commissioner Jose Feliciano Jr.  
April 3—Robert Torres (Toledo)  
April 3—Guiselle Mendoza (Toledo)  
April 3—Bob Evans Networking Event  
April 4—Civil Rights Townhall Committee  
April 10—Isabel Gaitan  
April 11—Workshop, Substance Abuse  
April 11— Carl Ruby and Angela Dawson, Minority Health Commission  
April 12—LULAC State Convention  
April 14—Human Trafficking Meeting  
April 15—Asian & Pacific Islander Board Meeting  
April 15—Civil Rights Town Hall 2014  
April 16— Susan Nieves, Executive Director, OCCHA (Youngstown)  
April 16—Mirta Reyes Chapman, Community leader (Youngstown)  
April 16— Rafael Rodriguez & Al Carranza (Canton)  
April 21—Mentor recognition event, OSU  
April 21—Capital University, Marketing Class Presentation  
April 22—Dr. Elena Foulis, OSU. Community Partner Appreciation Event  
April 22—Kelli Scott, Mount Carmel site visit  
April 23—Kesia Cericola (Resources to engage with Latino community)  
April 24—Boards & Commissions Management Group meeting  
April 25—Domestic Violence Awareness Workshop  
April 25—Lorain CHIP Conference Kick off event  
April 26—Lorain CHIP Conference  
April 28—Latino Oral Narrative Stories Project, Interview (OSU)  
April 29—Lorena Mora, Mujer Latina Today (online interview)  
April 30—Hispanic/Latino Health Collaborative, Columbus West Side  
April 30—Women Community Builders, Niagara Foundation

Respectfully submitted,



## Public Policy Center (PPC) Report

Nolan J. Stevens, J.D.- Policy Officer

### Advise

#### LCR – Latino Community Reports

Latino Community Reports (LCR's) help fulfill OCHLA's mandate to advise by informing members of the General Assembly and other state agencies on challenges and opportunities facing Ohio Hispanics.

##### *Work completed on Latino Community Reports:*

- Distributed all 132 distinct Latino Community Reports on language access in Ohio courts and hospitals
- Created a generic version of the LCR and distributed it to Catalogue of Latino Outreach Initiatives agency liaisons
- Uploaded this LCR to the OCHLA website
- Continued planning and drafting LCR on professional licensure for DACA recipients living in Ohio
- Continued to oversee and audit research, data accumulation and organization for intern-drafted LCR slated for August release.
- Sought policy recommendations from community leaders that are experts on language access in law and medicine in Ohio.

##### *Meetings attended regarding Latino Community Reports:*

- 4/3/14 – Jessica Ramos, overview of legal considerations for DACA LCR
- 4/10/14 – PPC Intern Calla Sneller on LEP Education LCR
- 4/23/14 – PPC Intern Calla Sneller on LEP Education LCR

#### General Assembly Engagement

The Public Policy Center advocates directly to members of the General Assembly regarding specific legislative proposals only during the budget cycle or in special circumstances, and always with the sanction of the Board of Commissioners. Direct engagement and advocacy is a potent tool for the PPC to use in furtherance of the execution of its mandate to advise.

##### *Work completed advocating for OCHLA budget or other initiatives:*

- Drafted and delivered proponent testimony on House Concurrent Resolution 48, which would recognize the contributions of the 65<sup>th</sup> Infantry Regiment, the only segregated Hispanic regiment in U.S. history. The resolution also calls upon Congress to grant the Borinqueneers a Congressional Gold Medal.
- Aided a constituent in drafting, editing, submitting and delivering testimony on HCR 48.
- Monitored mid-biennium review appropriations legislation to ensure OCHLA funding was not threatened.



*Meetings attended advocating for OCHLA budget or other initiatives:*

- 4/2/14 – HCR 48 hearing for proponent testimony, House Military and Veterans Affairs Committee

**Maintaining Relationships with Legislators**

Continuous legislator engagement, even in the absence of a new research piece or other specific agenda items, is a critical strategic component to ensuring OCHLA’s long-term success in its public policy work, and therefore its mandate to advise.

*Work completed for maintaining key relationships with legislators:*

- Revamped the bills OCHLA was tracking, reducing the quantity and narrowing in on legislation that’s likely to move. Continued to monitor the status of tracked bills and track new bills of import to Ohio Latinos.
- Greeted Representative Stinziano at LULAC Ohio’s 2014 State Convention
- Greeted Senator Manning at CHIP’s 19<sup>th</sup> annual leadership conference
- Greeted and engaged Representative Matt Lundy during presentation at 19<sup>th</sup> annual CHIP conference
- Sought to reschedule proposed TV segment with Rep. Lundy’s office.

*Meetings attended for other legislative engagement: None to report.*

**Agency Engagement**

The Public Policy Center is responsible in large part for implementing OCHLA’s “interagency council”, a former statutory designation for the Commission’s mandate to work with state institutions and agencies to improve outreach and service delivery to Ohio Hispanics. Along with the Community Liaison, the Public Policy Center works to publicize key agency services, maintain a Catalogue of Latino Outreach Initiatives, recommend and assist in the translation of key agency documents, and more.

*Work completed in state agency engagement initiatives:*

- Met with and advised Board of the Ohio Asian-American & Pacific Islanders Advisory Council on best strategies in attempting to become a full state commission rather than an advisory council.
- Partnered with many state and federal agencies to put on the 2014 Protecting Civil Rights Town Hall Meeting, including:
  - Ohio Asian-American & Pacific Islanders Advisory Council
  - The U.S. Department of Homeland Security, specifically Immigration and Customs Enforcement and U.S. Citizenship and Immigration Services
  - The Department of Labor, specifically the Wage & Hour Division and the Equal Employment Opportunity Commission
  - The U.S. Department of Justice, specifically the office of the U.S. Attorney for the Southern District of Ohio, Carter Stewart
  - City of Columbus, specifically the Community Relations Commission and Councilwoman Paley
  - Westerville Police Department
- Attended and participated in regular meeting of Attorney General DeWine’s Human Trafficking Commission, a coalition of law enforcement, state agencies, legislators, judges and nonprofit leaders dedicated to eliminating human trafficking in Ohio.
- Met with Ohio Bureau of Workers’ Compensation’s Director for Small and Minority Businesses.



Will promote agency services in an upcoming policy brief.

*Meetings attended furthering state agency engagement initiatives:*

- 4/14/14 – Attorney General’s Human Trafficking Commission
- 4/15/14 – Board Meeting, Asian American & Pacific Islanders Advisory Council
- 4/30/14 – Melony Bryant, BWC Director for Small & Minority Business

**Supporting Civic Engagement: Constituent-Generated Initiatives**

Working to achieve the proposed administrative and legislative priorities of constituents is an effective method of advising state government. This method also empowers community leaders by training them and building their capacity to engage the political process directly and assert their community’s interests independently.

*Work completed advocating for Constituent-Generated Initiatives:*

- Met with and advised Columbus constituents on implementing new immigration policies at the county and municipal levels
- Continued to support Springfield constituent’s efforts to find state support for two immigration-focused non-profit organizations in the Springfield area. Edited his proposed letter of support.
- Sought to arrange meetings for that constituent with:
  - Senate President Pro Tempore Chris Widener (meeting secured)
  - Representative Gerald Stebelton
  - Senator Peggy Lehner
  - Representative Ross McGregor (rescheduled then secured)
- Continued to support Toledo nonprofit constituent in its effort to find state or private support for programming, primarily by arranging meetings.
- Sought to arrange meetings for that constituent with:
  - Senator Edna Brown
  - Senator Randy Gardner (meeting secured)
  - Minority Whip Mike Ashford (meeting secured)
  - Representative Teresa Fedor
  - Majority Floor Leader Barbara Sears (meeting secured)
- Advised Dayton constituent that legislative initiative to recognize César Chávez Day would wait a year
- Met with constituent to discuss her group’s initiative to achieve universal, comprehensive health care for all Ohioans
- Met with Lieutenant Governor Taylor’s office on behalf of a Toledo constituent concerned with upgrades to state migrant agricultural worker housing standards. Sought further meetings with Ohio Department of Health personnel overseeing the process.

*Meetings attended advocating for Constituent-Generated Initiatives:*

- 4/1/14 – J. Ramos, on municipal immigration reform in Columbus
- 4/3/14 – Rep. Hackett and Carl Ruby, on state financial support for Welcome Springfield and Midwest Consortium on Immigration Research
- 4/9/14 – Debbie Silverstein from Single Payer Action Network Ohio, on SPAN’s efforts to achieve universal healthcare in Ohio
- 4/16/14 – Mark Hamlin, Common Sense Initiative director for Lt. Governor Taylor, on agricultural



labor camp housing regulation review

## *Connect*

### Ohio Latino Education Summit

The Ohio Latino Education Summit is a major annual event which brings together educators, administrators, non-profit leaders, parents, students and policymakers to discuss prevailing issues regarding the education of Ohio's Hispanic students. The conference features workshops where selected participants share "best practices" with each other and with attendees, as well as additional programming focused on educational issues for Ohio Latinos. The Summit brings community leaders and education professionals together to share ideas, resources and contacts as well, and is therefore an important event in advancing the Commission's mandate to connect Ohio Latinos. A full presentation on the education summit was made at the March 25th board meeting.

#### *Work completed for the Ohio Latino Education Summit:*

- Traveled to an event at the University of Akron to meet key administrators with whom OCHLA will partner for the 2015 Ohio Latino Education Summit

#### *Meetings attended for the Ohio Latino Education Summit:*

- 4/11/14 – Black Male Summit at the University of Akron

### Civil Rights Town Hall Meeting

OCHLA's annual Civil Rights Town Hall Meeting brings community leaders and community members from myriad groups of new Americans and immigrant communities to discuss prevailing issues of civil rights and the means by which their communities might better protect them. The event advances OCHLA's efforts to connect Ohio Latinos to each other and to other contacts, organizations, services, information and resources. The event also builds community capacity by educating participants on the extent of their civil rights and the extant threats to their enjoyment thereof.

#### *Work completed for the Protecting Civil Rights Town Hall Meeting:*

- Administered event website. Created guest lists for nametags and registration.
- Publicized event by inviting community leaders at LULAC Ohio State Convention, and by including reminders in three policy briefs.
- Invited and secured participation of panelists on Deferred Action. Wrote questions and shared them with panelists in advance. Greeted panelists and moderator as they arrived. Introduced the panel and the moderator at the event.
- Continued to assist steering committee in late-stage event preparation.
- Helped OCHLA staff and volunteers prepare the venue for the event

#### *Meetings attended for the Protecting Civil Rights Town Hall Meeting:*



- 4/4/14 – Civil Rights Town Hall planning call
- 4/15/14 – Protecting Civil Rights Town Hall Meeting

## Build

### Community Outreach

Community outreach is an integral component of Public Policy Center’s strategic plan to educate and Ohio’s Latino community on the salient policy issues in Columbus and Washington, and to build their capacity for civic engagement and political empowerment. Only through the provision of resources for education and empowerment can the Commission build these capacities as mandated.

#### *Work completed for community outreach:*

- Created a presentation on current legislative issues impacting Ohio Latinos for the 2014 LULAC Ohio State Convention. Attended and presented at the event. Took down audience emails for follow-up questions and further engagement.
- Drafted a brief press release on the Campaign for Fair Food’s current crusade to convince Wendy’s to join the Fair Food Program. Had an intern translate, and had Community Liaison review translation. Submitted article in both English and Spanish to Latino media outlets statewide.
- Created 1.5 hour comprehensive presentation on the 2014 elections. Attended and presented at the 19<sup>th</sup> Annual CHIP Conference in Elyria. Accepted recognition on behalf of Commission at event’s reception. Attended the conference itself as well as the gala in the evening. Invited the Governor to speak. Helped conference organizers work with First Lady Karen Kasich’s office to secure a video message from the First Lady. Helped conference organizers plan workshop presenters. Took down audience emails for follow-up questions and further engagement.
- Issued three policy briefs to statewide networks, each covering one or more salient topics and including links to OCHLA’s event calendars, updates on tracked legislation and abstracted policy-relevant media articles with links.
- 4/4/14 brief included an update on the Fair Food Program’s campaign to get Wendy’s to comply and reminded readers to register and attend the 2014 Ohio Civil Rights Town Hall Meeting
- 4/10/14 brief included an abstract of the recently-released language access LCR, a link to the LCR page on the OCHLA website and a reminder for readers to register and attend the 2014 Ohio Civil Rights Town Hall Meeting
- 4/22/14 brief featured a summary on the recent McCutcheon v. FEC decision on campaign finance regulations issued by the U.S. Supreme Court, as well as a reminder for the May 6<sup>th</sup> primary.
- Examined and re-evaluated the specific bills the PPC is tracking. Changed to emphasize fewer bills, and favor those that were more likely to advance. Included this new collection of tracked legislation in policy brief updates.
- Continued to oversee and edit intern progress on creating “Civics 101” presentations. Edited an outline for a presentation on checks and balances and the separation of powers
- Attended a regular meeting of FALCON in Fremont. FALCON is a nonprofit coalition of advocates who advance the cause of migrant seasonal farm workers. Networked, updated attendees on recent and upcoming OCHLA initiatives, and provided an update on all policy matters related to migrant seasonal farm workers, especially including the ongoing revision of Ohio’s agricultural labor housing standards.

#### *Meetings attended for community outreach:*



- 4/2/14 – Conference call on the CHIP Conference
- 4/12/14 – Presentation at LULAC Ohio State Convention
- 4/17/14 – FALCON meeting in Fremont
- 4/19/14 - Forum on immigrant labor at Oberlin College
- 4/25/14 – CHIP Conference reception, Lorain
- 4/26/14 – CHIP Conference presentation, Elyria

## Constituent Services

The Ohio Latino Affairs Commission strives to connect constituents facing challenges with the most appropriate governmental, non-profit and/or private sector contacts and resources for resolving their problems. While the OCHLA PPC typically prioritizes constituent inquiries touching on legal matters, the PPC actually fields a wide variety of constituent inquiries. Direct constituent services are crucial to maintaining and expanding OCHLA's presence in Ohio's Latino communities and fulfill the Commission's mandate to build the capacities of individual and organizational constituents.

### *Constituent inquiries handled in April:*

- Provided a constituent with thorough summary of salient issues for Latinos in education
- Worked with a constituent who was concerned about the bullying her son faces in school by contacting both the school and the student's psychologist
- Assisted a DACA student in navigating admission, residency and scholarship hurdles he faces in attempting to enroll at Miami University
- Arranged several different meetings for two constituents



## Latino Community Network (LCN) Report

Lair Marin-Marcum, Community Liaison

### Advise

#### NOHCC and Adelante Meeting

OCHLA met with Northwest Ohio Hispanic Chamber of Commerce ODC Officer and Robert Torres Toledo NW Ohio Hispanic Chamber and ADELANTE Director Guisselle Mendoza to recommend and advice on grants, resources and support for the Adelante's organization. Introduction to new part time ODC Officer Georgina Alvarez.

#### OSU "Laser Program" – Role Model

Served as a role model for our Ohio State's LASER 3rd Annual Latino Role Models program by sharing your experiences as a Latina. The goal is to expand the presence of Latinos in higher education as well as to enrich the undergraduate research experience at in college and to professionalize students for successful application to advanced professional and graduate school programs. The mission is to serve as academic role models as well as to bridge builders between Latinos in high school and OSU and LASER partnership campuses in Otterbein and Ohio Wesleyan University. They also serve as academic role models between graduate and professional students and Latino undergraduates.

#### OSU Community Partnership Appreciation Meeting

Discussed and advised on Student Volunteer program and shared Best Practices of each organizations projects and delivery of work for students. OCHLA advised on creating a mentoring plan and project descriptions to assist the student on learning job skills and projects that will help build their resume and teach them on-hands real capability building in different areas such as education, health, legislation, administration, clerical, etc.. It is important to having a follow up at the end of their internship in order to orient them on the right path of the job choices.

#### CHIP Conference, Lorain, Ohio.

First time participation for Community Liaison in annual CHIP Conference and was able to obtain more Lorain contact and given the opportunity to network with local organization and leaders Actively participated in all events and programming, assisted in workshops contents and logistics. Community Liaison prepared and presented "Recursos para la Comunidad " workshop session. Workshop was highly attended and received many questions and requests for OCHLA to do more of these kind of workshops in the area. Attended Reception welcome event and Gala event as well.

### Connect

#### Nationwide Insurance – Richard Gandarillas RE: Latino Health Summit & DHO -

Conference call took place with Rich Gandarillas at Nationwide Insurance for possible partnering and company support of Latino Health Summit and & Distinguished Hispanic Ohioan Awards Gala. Follow up to conversation will take place in June.



### Bob Evans Event – Tomas Lianez – Inauguration “BESO” Organization

Participated in Bob Evans’s event to support Diversity & Inclusion Director Tom, Lianez in creation and inauguration of the Bob Evans Hispanic Employees Corporate Organization in New Albany, OH. Shared and connected with their initiatives in the community.

### CAPA/Festival Latino 2014 Health & Wellness Area Conference call - Brainstorming for Minority Commission grant

Conference call to discuss Festival Latino 2014 and to advise on suggestion to strengthen our partnerships in the community. Discuss and recommend ways to reinforce the Health & Wellness Area and to continue community outreach to educate the participants and encourage them to take part in screenings, blood drives and activities at the Festival.

### Mount Carmel West On-Site visit for 2014 Ohio Latino Health Summit and meet & greet of Mount Carmel’s Upper Management

Met with Kelli J. Scott, Chief Diversity Officer for an on-site visit for hosting the Latino Health Summit in their Medical Staff and nursing facilities. The visit also included a Meet & Greet with Sean McKibben, President & COO, Mount Carmel West, Kathy Espy, Director of Diversity, Mount Carmel College of Nursing, Jason Koma, Director of Public Affairs and Ami Peacock, Multicultural Resource Director. Very fruitful meeting as the Auditorium, main lobby, smaller tiered lecture theaters and classroom are a perfect fit for the 2014 Latino Health Summit venue

### Meeting Millwood Corporation

Meeting coordinated by PPD Director Stevens with Pastor Wilfredo Irizarry, M.Div. and Chaplain Mauricio Vergara for Millwood Corporation to advice on the best way to recruit bilingual professional in Ohio. We gave them contact information to the two bilingual job agencies in Columbus, Latino Organization and leaders in the main cities in Ohio, offered to post their job opportunities and gave contact information of the five Hispanic Chambers in Ohio.

### Meeting with Ohio Federation of Teachers -Melissa Cropper, President

Met with Ohio Federation of Teachers -Melissa Cropper, President and Lisa K. Zeller, to obtain information on their education grant and distribution of Spanish and bilingual books to Latino Serving organization in Ohio. Accepted six boxes with over 500 Spanish and bilingual preschool books to deliver to TMC-Teaching & Mentoring Communities / Migrant & Seasonal Head Start in Fremont, OH.

### TMC-Teaching & Mentoring Communities / Migrant & Seasonal Head Start - Amanda Daront

Met with Amanda Daront Preschool Child Development Coordinator – TMC-Teaching & Mentoring Communities / Migrant & Seasonal Head Start to deliver the 500 Spanish and bilingual preschool books on behalf of the Ohio Federation of Teachers for their facilities. We discussed their needs and programming and also took pictures and obtained information so as to report back to the Ohio Federation of Teachers for their support and donation. Connected both organization for any future need and grant opportunities as well.



### FALCON April 2014 Meeting – Freemont, OH

Attended and participated in Falcon's monthly meeting in Freemont, OH for the first time. Made connections with several community members and networked. Promoted OCHLA's website and Community section, the Resource section, events calendars and social media, requested flyers or events, programming information and offered our constituency services. We informed on the mayor OCHLA's events that take place during the year and invited everyone to attend as well as to become part of OCHLA's mailing list. Brought back substantial information and Latino organization contacts for database and further outreach in those counties.

### Kesia Cericola – Dahman Law Offices Meeting

Meeting with Executive Director Cavanaugh and Kesia Cericola – Dahman Law to advise on how best she can connect with the community. Kesia is Brazilian lawyer now residing in Columbus specializing in business law and very interested in learning more about the Latino community in Ohio. We connected Kesia with several Latino Organizations in the civil rights & business areas and gave her contact information of other Latino lawyers and information on LEON, LULAC, HCC, Dreamers Activist in Ohio and OSU D&I Latino leaders contact information

### Mount Carmel West Latino Health Collaborative Meeting - Ami Peacock

Met at Mount Carmel's Community Resource Center led by Director Ami Peacock's for new Latino Health Collaborative Group. The purpose of this group is to share ideas and resources on what was happening on the west side in the area of health and wellness for the Hispanic/Latino community.

There were approximately 30 Health Community medical providers from all Columbus to share what each organization was doing and promoting in their agencies and areas. The group will meet at the same location on a quarterly basis.

### Columbus Community Engagement Council meeting

Monthly meeting organized and coordinated by U.S. Attorney General's Outreach Coordinator Jennifer Thornton for community outreach to maintain community organization informed on civil right issues. We discussed Human trafficking in general, and then heard the Ohio Casino Council Commission and the security staff at the casino regarding their work and their efforts to safeguard against human trafficking, gambling cheating, prostitution and thefts in general. At the end we also had a private tour of the Casino facilities behind the scenes to show us the security installed and how they safeguard the safety not only of their customers but also of their employees.

## Build

### Translations for Ohio Development Services Agencies – Minority Business Development Division

Worked with Business Service Coordinator, Jacquelyn Gonzalez for request to Translate Spanish language outreach materials and worked on translating two business technical brochures:



- 1) Minority Business Bonding Program
- 2) Minority Business Assistance Centers

Translation will be proof read and finished by May 6<sup>th</sup>.

### OSU Inter Volunteer Isabel Gaitan Final Class Project / OCHLA LCN Filmed Interview

Intern Volunteer Isabel Gaitan's Final Spanish Class project was to interview Executive Director Cavanaugh as Executive Director, Noland Stevens for the Public Policy Area and Lair Marin-Marcum as Community Liaison for the Latino Community Network.

## Ongoing Projects

### Latino Health Summit and Regional Conversations

- Community Liaison is working to implement the Grant MH14-01 which funds six Regional Health Conversations that will set the stage to frame the 2014 Latino Health Summit's workshop session, program, exhibitors and content. Community Liaison is connecting with community leaders in each region, identifying the frontrunners and principal core group that will be leading each meeting and host each region's conversations before the deadline of June 30<sup>th</sup>. Each meeting will generate information that will be documented as part of the grant and will be used for planning this year's health summit.
- Work is underway to organize conversations in the following regions: Toledo, Lorain, Columbus & Dayton, Cincinnati, Youngstown.
- Met with Benito Lucio on April 3<sup>rd</sup> at Ministerio de Cristo Rey Church for introduction of their Pastors and staff for an on-site visit for a possibly hosting the 2014 Latino Health Summit in their church, conference rooms and classroom.
- Met on April 30<sup>th</sup> with Jose Cos from Molina Health to discuss partnering of his organization for the 2014 Latino Health Summit. Very positive response from Molina Health as they will be studying the possibility of been the Lunch & Breakfast food partner for the Summit. Follow up will take place at the end of May.

## Connecting the community: Information and Resources

### OCHLA Website Events Calendar

Continuous daily postings of all events in the community throughout all of Ohio.

### Connecting through electronic media: Website, Social Media

We continue to increase the outreach and informing the communities about events, services, trainings, resources and other relevant information by using our Events Calendar and Social Media outlets.

### Job Opportunities section on OCHLA's home page Promoting through electronic media: Website, Social Media

We have successfully increased our community outreach and connections with private sector, non-profits, hiring agencies and state agencies to post and promote minority and bilingual job opportunities. Posted 42 job openings.



## Constituent Services

Received and resolved twenty-one constituent inquiries.

## Student Intern / Volunteers

Finalizing and monitoring projects for student volunteers and recruiting to obtain summer interns and beginning of the fall semester drafting.

## Meetings Attended

- 1 April – Rich Gandarillas - Nationwide Insurance / DHO & Latino Health Summit Information
- 3 April – Benito Lucio /On site visit at Ministerio de Cristo Rey possible location for 2014 LHS
- 3 April – Robert Torres & Guiselle Mendoza
- 3 April – Tomas Lianez – Bob Evans
- 4 April – Fredrick Aldama – OSU Diversity & Inclusion Laser Program
- 8 April – Diana Pagan - CAPA and Henry Guzman / Vida Lyles – Festival Latino 2014 Brainstorming for Minority Grant
- 10 April– Pastor Wilfredo Irizarry & Chaplain Mauricio Vergara for Millwood Corporation
- 10 April – OSU Inter Volunteer Isabel Gaitan Final Class Project / OCHLA LCN Filmed Interview
- 11 April – Minority Month OCHLA Event: Fighting Substance Abuse Among Ohio Latinos Minority
- 14 April– Meeting with Jennifer Thornton – Logistics Preparation for Civil Rights Town Hall Meeting
- 15 April – Civil Rights Town Hall Meeting
- 16 April – Ohio Federation of Teachers -Melissa Cropper, President
- 17 April – FALCON Meeting – Fremont, OH
- 17 April – Amanda Daron, Preschool Child Development Coordinator – TMC-Teaching & Mentoring Communities / Migrant & Seasonal Head Start
- 21 April – Alexandra Speakman’s OSU Intern Final Evaluation online summary and questionnaire filing
- 22 April – Dr. Elena Foulis OSU Community Partnership Appreciation Meeting
- 22 April– Mount Carmel West On-Site visit for 2014 Ohio Latino Health Summit and meeting with Upper Management.
- 23 April – Kesia Cericola – Dahman Law Offices
- 24 April – OCHLA Staff Meeting – Debriefing meeting on each area’s projects and events
- 25 April – Minority Month OCHLA Event: Domestic Violence in Latino Community
- 25 April – CHIP Conference, Lorain Ohio. Presented “Recursos/Workshops”
- 29 April – Molina Health – Jose Cos – 2014 Latino Health Summit
- 30 April – Mount Carmel West Latino Health Collaborative Group Meeting - Ami Peacock
- 30 April – Columbus Community Engagement Council meeting - U.S. Attorney General



## Organizations Development Center (ODC) Report

Georgina Alvarez— ODC Officer

### Capacity Building

#### Grant Announcements—E- Campaigns

The Organizations Development Center (ODC) is tasked with the "build" portion of our mandates. Its core function is to build the capacity of organizations and leaders serving Ohio Hispanic communities. Our agency is aware of the limited funding opportunities available for programming and the tremendous and consuming task that grants research and writing can be. In an effort to assist in building the service capacity of organizations, we search for and distribute information on available grant funding opportunities that could be suitable for your organizations.

The first grants opportunities e-campaign was sent to all the contacts registered in our database in early April.

#### Grant Management – Minority Health Month Events

Successfully conducted two workshops during Minority Health Month reaching the exceeding registration forecasts stipulated on the grant and accomplishing all established goals and objectives.

On April 11, 2014, we hosted a workshop entitled Behavioral Health and Fighting Substance Abuse Among Ohio Latinos; the second event was held on April 25th, on the topic of: Preventing and Addressing Domestic Violence Among Ohio Latinos.

Certificates of Attendance were issued for all participants present at the event as well as a comprehensive description of sessions and speakers in order to satisfy requests from participants interested in CEU credit for attending the workshops. The minority health month events also presented an opportunity for the Ohio Latino Affairs Commission to partner with other state agencies, non-profits private corporations for the program, including:

- The Ohio Department of Mental Health and Addiction Services
- Columbus Public Health, Immigrant Women Alcohol & Drug Abuse Program
- Department of Public Safety, Human Trafficking Taskforce
- Molina Healthcare
- The Center for Family Safety and Healing (Columbus)
- Wright State University, Office of Disability Services (Dayton)
- Mujer Latina Today (Cincinnati)
- Hispanic Coalition (Columbus)
- La Providencia Hispanic Services (Cleveland)
- Maryhaven (Columbus)

Evaluations from the participants provide positive feedback for both workshops and affirm the value of this type of customized and targeted training to address the specific needs of the Hispanic community. We have received important advice about potential improvement areas for government and state services. At the same time, we have learned important lessons from their best practices and finally, we have empowered health advocates and experts to increase their professional networks and



build awareness about substance abuse and domestic violence awareness within the Hispanic community.

A copy of the final report for this grant is included as an addendum to this report.

### Building rapport with Hispanic grassroots and serving organizations

Following our mandate to build the capacity of Hispanic serving organizations, the ODC officer participated in meetings with leaders and grassroots organizations to learn about their needs and find out how the ODC Center can be of assistance in building their capacity, leadership and access to grant opportunities.

After each visit, action steps are defined and a follow up plan is conceived to ensure concrete results. Following is a brief summary of our visits throughout the state:

#### Adelante Inc. and NOHCC Hispanic Chamber of Commerce, Toledo—

On April 3rd, met with Robert Torres NOHCC Hispanic Chamber of Commerce, Toledo, Guiselle Mendoza, Executive Director, and Meyling Ruiz, Program Director from Adelante Inc. We discussed basic programming related to the organization, their needs for summer programming and after school programs and the support that our agency can offer to Adelante Inc., as they build or revamp their programming for this year and 2015.

#### Organizacion Civica y Cultural Hispana Americana, Inc., Youngstown—

OCCHA is one of the longest serving Latino organizations in Ohio. On April 16th, we met Susan Nieves, Executive Director, who expressed their need for capacity building, access to grant opportunities, the creation of stronger relationships/collaborations with Latino serving organizations, and a particular interest for support in the area of Strategic Planning.

#### Mirta Reyes-Chapman, Youngstown community leader—

We met with Mirta on April 16th as well to get an overview of how different Latino leaders and organizations are interacting in Youngstown, to learn about needs and future projects. Mirta works at the Eastgate Regional Council of Governments and provided us also with a brief orientation on the function of this important council.

#### Latino Business League Project, Canton –

On April 17th, met with Rafael Rodriguez, Business Development Manager for Canton Community Improvement Corporation, and Alfredo Carranza, Chairman, Latino Business League, Inc, who are working on a project to establish a Latino network to support business development and leadership in the area of Canton/Akron.

#### C.H.I.P. Conference, Lorain—

Participated in the 2014 C.H.I.P. Conference and had the opportunity to meet many regional community leaders and contact more Hispanic organizations in the North Central region of the state. Also, Co-presented a workshop with Director Cavanaugh on the topic of Women Empowerment and showcased the program “Creciendo Juntos” as an example of successful women and community development programs. The presentation included practical tools and applications on how to determine possible income generating project ideas and their implementation by sharing the experiences of this program which was implemented in Guanacaste, Costa Rica.



Governor's Office of Faith-Based and Community Initiatives

Continued regular communications with Bryan Conrad, Outreach Coordinator for the Governor's Office of Faith Based and Community Initiatives to learn more about their programs and discuss the idea to partner to bring information on the Compassion Map & Bright Ideas Programs to Hispanic serving organizations in the major cities across the state.

Meetings Attended

- March 07 - Bryan Conrad, from the Governor's Office of Faith-Based and Community Initiatives, who presented to OCHLA their project on the Compassion Map
- March 11 - Luncheon Columbus Council on World Affairs – Annual Luncheon – 2013 Awards
- March 13 - Jose Cos, from Molina Healthcare for the Mental Health Workshops
- March 24 - Ohio Ethics Commission annual ethics training
- March 25 - OCHLA Commissions' Meetings DHO Gala, and Workforce and Economic Development
- March 25, OCHLA's Board of Directors
- March 14 - Immigration Round Table at Dayton State University (Dayton)
- March 19 – Regional Latino Health Meeting – Strategic Planning for the Health Summit (Cleveland)

Respectfully submitted,

