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MARCH, 2014

To the Honorable Board Members of the Ohio Commission on Hispanic/Latino Affairs

The month of March started with celebrations for Women's Month; our commission featured stories through Mujer Latina Today on women who have received the Distinguished Hispanic Ohioan Awards or have excelled in other capacities in Ohio.

Our commission successfully hosted the 2014 Latino Education Summit and continued to participate in important community engagement events, such the Immigrant Inc. Conference hosted by Wright State University in Dayton, the Infant Mortality Taskforce for the City of Columbus, the first Latino Health Conversation in Cleveland, and the kick off event for the Minority Health month in Columbus. Our commission also presented and distributed our most recent Latino Community Report (LCR) on Medical and Language Access in Ohio.

This has also been a time of intense preparation and coordination for three capacity building events we will host in April: the Minority Health Month events on Substance Abuse and Domestic Violence, along with the Multicultural Civil Rights Town Hall. Details about each of the initiated mentioned here are included in reports from each program office.

March also marks a new stage in internal organization as we welcome Georgina Alvarez to lead the Organizations Development Center. With our three program offices covered, Executive Director Cavanaugh will delegate operational tasks for specific initiatives to the PPC Officer, ODC Officer and Latino Community Liaison in order to play a more strategic role in managing programming, concentrating on other strategic projects and increasing the networking capabilities within state government, the Latino community and other important groups, individuals and organizations.

Detailed activity is included in this report for the Public Policy Center (page 3), the Latino Community Network (page 9) and the Organizations Development Center (page 12.)



Meetings and Events attended by the Executive Director

March 5– Latino Education Summit
March 6—TV Show guest at “Joy of our Town” TBN, Columbus
March 7—Conrad Bryan, Outreach Coordinator, Governor’s Office of Faith Based and Community Initiatives
10 March—Jeffrey Cohen, OSU
11 March—Council on World Affairs, International Awards
12 March—Infant Mortality Taskforce Meeting
12 March—Ted Valente, The Immigrant Entrepreneur
12 March—Dr. Karl Ruby, Welcome Springfield Initiative
13 March—Guest Speaker at Girl Scouts Breakfast, Central Ohio
13 March—Jose Cos, Molina Health Care
14 March—Immigrant Inc., Workshop (Dayton)
14 March—Claudia Cortez Reinhardt (Dayton)
17 March—Kelli Scott, Mount Carmel Health System
18 March—Cultural Pluralism Presentation, Capital University
19 March—Health Conversation, Cleveland
20 March—Ernesto Aprieza, Students First
21 March—Infant Mortality Taskforce
24 March—Ethics Training
26 March— Meeting with State Rep. Rick Perales
27 March—Minority Health Month Kick Off Event
27 March—Columbus Realtors Event on Globalization

Respectfully submitted,



Public Policy Center (PPC) Report

Nolan J. Stevens, J.D.- Policy Officer

Advise

LCR – Latino Community Reports

Latino Community Reports are one of the primary strategic means of executing OCHLA's mandate to advise the Governor, General Assembly and state agencies and institutions on the unique issues and challenges facing Ohio Hispanics. In March the PPC finished the Latino Community Report (LCR) on language access in Ohio courts and hospitals. The report includes district-specific data - on the languages spoken in Ohio and nationally, their growth, and the English competency of their speakers. The LCR thoroughly summarizes relevant state and federal law on language access, and presents, analyzes and contrasts Ohio's models for language access in courts and at medical facilities. The Report was edited with feedback from local experts on legal and medical interpreting and federal language access law. The Report will be issued to the General Assembly during the first week of April, and OCHLA will follow the LCR's release with specific policy proposals for legislators in addressing the gaps and shortcomings of Ohio's language access provisions.

Meanwhile, the PPC Officer continued to oversee an intern's research into ELL education models, funding and demographics in Ohio and in comparable states in preparation for an LCR to be released this summer. The PPC is also working on a follow-up LCR to last year's LCR on Deferred Action for Childhood Arrivals. This will be finished in April.

Work completed on Latino Community Reports:

- Finished drafting, compiling, editing and differentiating 132 Latino Community Reports on language access in Ohio's legal and medical systems.
- Began planning and researching a Latino Community Report on state licensure for DACA recipients.
- Continued to oversee research, data accumulation and organization for intern-drafted LCR slated for summer release.

General Assembly Engagement

The Public Policy Center advocates directly to members of the General Assembly regarding specific legislative proposals only during the budget cycle or in special circumstances, and always with the sanction of the Board of Commissioners.

The PPC drafted and delivered proponent testimony for one of two companion resolutions in the Ohio General Assembly – HCR 48 and SCR 31 – both of which recognize the contributions and valorous service of the 65th Infantry Regiment – the only segregated Hispanic military unit in U.S. history – and call upon the United States Congress to grant the regiment a Congressional Gold Medal. Testimony focused on the measure's independent importance to Ohio Hispanics and included OCHLA's December, 2013 Resolution on the issue.

Meetings attended:

3/12/14 – Senate State and Local Government and Veterans Affairs Committee – SCR 31 hearing for all



testimony

3/25/14 – Ohio Senate Session (via Ohio Channel)

3/26/14 – House Military and Veterans’ Affairs Committee – HCR 48 hearing for sponsor testimony

Maintaining key relationships with legislators

In March, OCHLA once more invited Senators Peggy Lehner and Charleta B. Tavares to co-chair the 2014 Ohio Latino Education Summit. Both Senators also participated in a lunchtime panel on tough policy questions in the area of education. Also worked to schedule and plan a televised appearance on Latino issues with Representative Matt Lundy.

In April, OCHLA will also begin once more to issue regular “legislator briefs” to sitting members of the General Assembly. These include short articles on upcoming Commission events, recent research pieces of other items of community interest. They also include a collection of media articles on the state’s Latino community, and a statewide calendar of community events.

Work completed for maintaining key relationships with legislators:

- Worked with Senator Manning and her staff to submit constituent and agency testimony on her SCR 31
- Continued to monitor the status of tracked bills and track new bills of import to Ohio Latinos

Meetings attended for maintaining key relationships with legislators:

3/3/14 – 2014 Ohio Latino Education Summit policy panel conference call

3/5/14 – 2014 Ohio Latino Education Summit

3/28/14 – Alex in Rep. Lundy’s office – Ohio Channel TV segment

Supporting Civic Engagement: Constituent-Generated Initiatives

Working to achieve the proposed administrative and legislative priorities of constituents is an effective method of advising state government. This method also empowers community leaders by training them and building their capacity to engage the political process directly and assert their community’s interests independently.

In March, OCHLA helped constituents create a strategy for affecting policy change and the local municipal and even departmental levels in Columbus. The PPC also secured meetings for one constituent seeking support for two immigration-focused initiatives in the west-central part of the State. Another constituent wants the State of Ohio to recognize “César Chávez Day”. Finally, the PPC secured meetings for one constituent that administers a large Latino-serving social services agency, who seeks resources to augment her agency’s programming. In these engagements, the Public Policy Center provided strategic and tactical advice to constituents, useful contacts and resources, and access to decision-makers.

Work completed advocating for Constituent-Generated Initiatives:

- Met with and advised Columbus constituents on implementing new immigration policies at the county and municipal levels
- Sent meeting invitations on behalf of one Springfield-area constituent to:
 - Senate President Pro Tempore Chris Widener
 - Representative Rick Perales (meeting secured)



- Representative Bob Hackett (meeting secured)
- Representative Ross McGregor (meeting secured)

- Sent meeting invitations on behalf of one Toledo constituent to:
 - Senator Edna Brown
 - Senator Randy Gardner
 - Minority Whip Mike Ashford
 - Representative Michael Sheehy (meeting secured)
 - Representative Teresa Fedor
 - Majority Floor Leader Barbara Sears

- Sought meeting for Dayton-area constituent with House Assistant Minority Whip and OCHLA Commissioner Dan Ramos regarding legislation recognizing “César Chávez Day”
- Secured meeting with Lieutenant Governor Taylor’s office on behalf of a Toledo constituent concerned with upgrades to state migrant agricultural worker housing standards.

Meetings attended advocating for Constituent-Generated Initiatives:

3/18/14 – Lupe Velasquez and Jessica Ramos: municipal immigration policies

3/24/14 – Kathryn Brown and Commissioner Tony Ortiz: César Chávez Day

Connect

Community Outreach

Community outreach is an integral component of Public Policy Center’s strategic plan to educate and Ohio’s Latino community on the salient policy issues in Columbus and Washington, and to build their capacity for civic engagement and political empowerment. Only through the provision of resources for education and empowerment can the Commission build these capacities as mandated.

The Commission engages the community in many different ways. The PPC Officer, when able, travels to visit communities around the state at roundtables, networking gatherings and organization board meetings. The PPC Officer also frequently lectures in areas of expertise at community events. In March, the PPC worked directly with a concerned constituent to explain a particular piece of pending legislation and presented on federal immigration reform to community leaders concerned primarily with immigration policy.

The Public Policy Center portion of the OCHLA website is also a critical interface for interacting with the community. In March, the PPC continued to work through intern Bridget Filarski to create and translate online “prezi’s” that cover several topics on the basics of the political systems, legislative processes and means of civic engagement with state, federal and municipal governments. These presentations, collectively called “Civics 101”, are designed for new Americans that know very little about the state or federal governmental system, but to also be useful for more seasoned advocates. They are fundamental but expansive. They are created and posted to the PPC website as another resource for constituents. A presentation on the legislative process is currently available in both English and Spanish on the PPC website.

In April, the Commission will begin once more to issue weekly policy briefs to the community. These regular communications feature original articles on current affairs and pending legislative, administra-



tive and political decisions that will affect Ohio Latinos. They include a link to OCHLA's statewide events calendar, as well as status updates on tracked legislation and media articles on important policy issues and elections. They are mailed to about 500 recipients around Ohio. The Commission will also, in April, issue a short press release in both English and Spanish to our Latino media contacts. In this way, we communicate more effectively with constituents while utilizing and supporting community businesses and messaging platforms.

Work completed for community outreach:

- Hosted members of Educators and Community Helping Hispanics Onward for their March board meeting in Columbus
- Addressed ECHHO members on OCHLA's latest education policy work, upcoming events and soon-to-be released LCR
- Presented on the federal Senate immigration bill – S. 744 – at quarterly meeting of the Ohio Poverty Law Center's Immigrant Task Force
- Along with OCHLA Community Liason, who acted as an interpreter, called Cincinnati constituent at the Interfaith Workers' Center to discuss SB 176 and answer his questions
- Oversaw and edited intern progress on creating "Civics 101" presentations. Posted final versions of prezis on the legislative process, and began editing a second presentation – on federalism – for translation and publication.

Meetings attended for community outreach:

3/14/14 – ECHHO board meeting

3/20/14 – Call with Manuel Perez, Cincinnati Interfaith Workers' Center regarding SB 176

3/27/14 – Presentation at Ohio Poverty Law Center Immigrant Task Force meeting

Constituent Services

The Ohio Latino Affairs Commission strives to connect constituents facing challenges with the most appropriate governmental, non-profit and/or private sector contacts and resources for resolving their problems. While the OCHLA PPC typically prioritizes constituent inquiries touching on legal matters, the PPC actually fields a wide variety of constituent inquiries.

Constituent inquiries handled in March:

- Provided a constituent with significant demographic data on the county-level populations of Latinos in northeast Ohio
- Worked with DACA student and college applicant to navigate the confusing admissions bureaucracy at Miami University and referred the student to an immigration attorney
- Provided two constituents with original articles and LSC resources on SB 176
- Arranged several different meetings for two constituents
- Referred a constituent to OCHLA's Latino scholarships resources



Build

Ohio Latino Education Summit

The Ohio Latino Education Summit is a major annual event which brings together educators, administrators, non-profit leaders, parents, students and policymakers to discuss prevailing issues regarding the education of Ohio's Hispanic students. The conference features workshops where selected participants share "best practices" with each other and with attendees, as well as additional programming focused on educational issues for Ohio Latinos. The Summit brings community leaders and education professionals together to share ideas, resources and contacts as well, and is therefore an important event in advancing the Commission's mandate to connect Ohio Latinos.

This year's summit was executed by the Commission's Education Subcommittee, chaired by Commissioner Tony Ortiz. Our key partnerships that made the event possible were with Wright State University, El Puente - a Dayton tutoring non-profit - as well as the Ohio State University and the Ohio Department of Education. Both institutions served on the event's steering committee and were indispensable to the event's success. The Ohio Department of Education furnished our nationally-renowned keynote speaker, Dr. Samuel Betances, as well as the participation of Dr. Richard Ross, Statue Superintendent for Public Instruction. The Ohio State University hosted and staffed the event and provided breakfast and lunch to our almost-200 participants.

The agenda featured six afternoon presentations of best practice models as well as remarks from Dr. Betances and Sophia Rodriguez, President of the Western Ohio Education Association. OSU faculty presented on the latest scholarship regarding Latino educational achievement, and participants were welcomed by Dr. Valerie Lee - OSU's Vice President for Diversity and Inclusion. The lunchtime policy panel featured very high-level administrators and policymakers as well, including Dean Cheryl Achterberg of the Ohio State College of Education and Human Ecology, Dr. Ross, Senior Vice Chancellor Gary Cates from the Ohio Board of Regents, Wright State University President Dr. David Hopkins and Senators Lehner and Tavares. Through OCHLA's modest expenditure and the generosity of our partners the event was offered for free for participants.

The six afternoon sessions were presented by:

- The ACLU of Ohio, on school disciplinary practices
- Central Ohio English Language Educator Collaborative, on ELL Education
- The Springfield City School District, on their Hispanic Outreach Program
- Esperanza, an education-oriented non-profit serving Cleveland Latinos
- El Puente, a tutoring non-profit serving Dayton Latinos
- Ohio State University, on two institutional programs aimed at serving Latinos

The event was executed well, and survey results were overwhelmingly positive. In late March the Public Policy Center turned its attention to next year's Education Summit, for which we will partner with the University of Akron.

Meetings attended for the Ohio Latino Education Summit:

- 3/3/14 - 2014 Ohio Latino Education Summit policy panel conference call
- 3/5/14 - 2014 Ohio Latino Education Summit
- 3/24/14 - 2015 Education Summit conference call with the University of Akron



Civil Rights Town Hall

OCHLA's annual Civil Rights Town Hall Meeting brings community leaders and remembers from groups of new Americans and immigrant communities to discuss prevailing issues of civil rights and the means by which their communities might better protect them. The event advances OCHLA's efforts to connect Ohio Latinos to each other and to other contacts, organizations, services, information and resources.

OCHLA partners with the United States Department of Justice through the office of Carter Stewart, U.S. Attorney for the Southern District of Ohio, as well as with the Ohio Asian-American/Pacific-Islanders Advisory Council and the City of Columbus's Community Relations Commission. We also invited exhibits and participation from other state agencies such as the Office of Civil Rights at the Ohio Department of Job and Family Services and the Ohio Civil Rights Commission; from federal agencies including U.S. Citizenship and Immigration Services, the U.S. Department of Homeland Security, the Federal Bureau of Investigation and the Equal Employment Opportunity Commission. Finally, organizers invite participation from community and civic leaders such as law enforcement officials, attorneys, academics and others.

This year's event will be held on Tuesday, April 15th and will feature keynote remarks from a Justice Department official from Washington, as well as remarks from Mr. Stewart. The event will then feature three panels on hate crimes and bias, law enforcement relations with immigrant communities, and Deferred Action for Childhood Arrivals, and the manner in which it has impacted the lives of immigrant youth in Ohio.

Meetings attended for the Ohio Civil Rights Town Hall Meeting:
3/28/14 – 2014 Civil Rights Town Hall Meeting Conference Call



Latino Community Network (LCN) Report

Lair Marin-Marcum, Community Liaison

Advise

Department of Development, Minority Business Development Division

Met with Business Service Coordinator, Jaquelyn Gonzalez to provide expertise in preparation of Spanish language outreach materials. We will be translating some materials for their programs.

Interpretation services and proposed amendments to Rule 88

Bruno Romero (Ohio Supreme Court) requested community liaison to participate on conference call to discuss the use of telephonic interpretation services and proposed amendments to Rule 88.

Rule 88 is an amendment of the Supreme Court's Court Interpreter Rule, Rules of Superintendence for the Courts of Ohio that requires courts to "use all reasonable efforts" to avoid the appointment of interpreters who may have a conflict of interest. Telephonic interpretation services and proposed amendments to Rule 88 of the Supreme Court of Ohio proposes rule changes as part of a far-reaching program to allow Ohioans who need interpreters better access to the judicial system. This proposal would amend Rules 80-88 of the Rules of Superintendence for the Courts of Ohio that govern foreign and sign language interpretation in Ohio's courts. Among the changes, is the addition of Rule 89 that would add standards for using a foreign language interpreter over the phone, including:

- Identifying when telephonic interpretation services are appropriate, including a maximum time limit that makes telephonic interpretation most effective.
 - Setting standards for the equipment used during telephonic interpretation.
 - Requiring the interpreter to take an oath.
- Creating awareness of coordinating and monitoring the service.

Connect

Service Learning Program Project with OSU

Met with Jeffrey Cohen to discuss their Service Learning Program Project for Students at OSU. We discussed about reception, inclusion, assimilation, challenges faced by Hispanics in Central Ohio. We shared good contacts in the Latino Community for them to connect with regarding their initiatives.

Girl Scouts of Ohio Latina Community Development

Participated in conference call with Manager Magdalena Sambois regarding their Hispanic Community outreach program and their Fundraiser committee. Group Focus call to give feedback on their initiatives and what other resources in the community they could work and connect with for their programs. Was asked to be in their 2014 Girl Scout Hispanic Committee.

The Immigrant Entrepreneur -TIE <https://ohio.tie.org/>

Participated in meeting at our agency with Ted Valente. He is seeking to involve Hispanic entrepreneurs in his organization. Provided employment agencies in Columbus and shared other Latino Serving Organizations that could be of assistance as well.



City of Columbus, Panel Discussion on Immigration and Law Enforcement

Participated on the discussion is to help the general community understand the roles and responsibilities of law enforcement and the judicial system when dealing with immigrants. As well as dispel myths & misinformation to ease tensions, and build trust.

Franklin County Sheriff's Office

Met Sgt. Brown to learn about their work and promote their outreach programs to immigrant communities. Shared information of key Latino serving Organizations and offered to post their Latino recruiting initiatives and opportunities through our Website Calendar and social media.

Big Brothers Big Sisters of Central Ohio

Spoke to their new Latino Liaison Tania Leon to discuss Latino community and plan to set up a face to face meeting in April.

Women for Leadership and Economic Development, WELD

Met with Exec Director Smoot and Communication Dir. Tippet – Regarding new role as Community Liaison and how to promote their events to connect with the Community.

Mount Carmel Health System

Along with Director Cavanaugh, met Kelli J. Scott, Chief Diversity Officer. They are looking to connect with Latino and multicultural community in central Ohio. We shared about events/ news/ OLANet directory. Also interested in possible in Latino Health Summit.

Columbus REALTORS® 'Go Global' forum

Invited along with Director Cavanaugh to represent the Hispanic community at this event. The purpose of the forum was to help their members be more aware of the growth in immigration and foreign real estate ownership in central Ohio, help members learn about the differences inherent in the global or international transactions, and create networking opportunities to enhance the REALTOR's ability to better serve the Columbus market.

Build

New Immigrant, Inc. Workshop

Under the theme: Building an Ecosystem to Help Immigrant Entrepreneurs succeed, Wright State University hosted a workshop designed to build a plan and a partnership to help support the next generation of immigrant entrepreneurs and had the opportunity to network with leaders from the Dayton and surrounding communities.

Ongoing Projects

Latino Health Summit and Regional Conversations

Community Liaison is working to implement the Grant MH14-01 which funds five regional health conversations that will provide feedback and input to frame the 2014 Latino Health Summit's content. Community Liaison is responsible to connect with community leaders in each region, organize a core group that will lead each meeting and host all conversations before the deadline of June 30th. Each meeting will generate information that will be documented as part of the grant and will be used for planning this year's health summit.

On March 19th, we held the first of these conversations in Cleveland, Ohio in cooperation with the Hispanic Health Committee and other experts in healthcare who work with the Latino community.



Work is underway to organize conversations in the following regions: Toledo, Lorain, Columbus & Dayton, Cincinnati, Youngstown.

Connecting through electronic media: Website, Social Media

Continue to monitor work of informing communities about events, services, trainings, resources and other relevant information by using our Events Calendar and Social Media outlets.

Constituent Services

Received and resolved sixteen constituent inquiries.

Student Volunteers

Continued to monitor projects for student volunteers.

Meetings Attended

- 10 March- Jeff Cohen
- 12 March—Ted Valente
- 13 March—Girl Scouts, State of the Girl Breakfast
- 14 March—New Immigrant Workshop (Dayton)
- 17 March- City of Columbus, Law Enforcement Panel
- 17 March—Benito Lucio (CHIP Conference)
- 18 March—Ana Maria Perales
- 18 March—Confer Telephonic (Bruno Romero)
- 18 March—Hispanic Committee Meeting (Cleveland)
- 20 March—Sgt. Brown, Franklin County Sheriff's Office
- 20 March— Jaquelyn Gonzalez, MBDAC
- 20 March—Manuel Perez (Constituent Call)
- 21 March- Tania Leon, Big Brothers, Big Sisters
- 26 March—Barb Smooth, D. Tigget, WELD
- 27 March—Kelli Scott, Mount Carmel
- 27 March—Go Global Forum, Columbus Realtors



Organizations Development Center (ODC) Report

Georgina Alvarez— ODC Officer

Action Plan for the ODC Center

Presented Executive Director Cavanaugh with an action plan for the implementation of programs in the Organizations Development Center following the guidelines provided by our “Build” mandate. The initial draft of the plan has been approved by the Executive Director and will be implemented after the completion of April’s Minority Month Events.

Capacity Building

Grant Announcements—E- Campaigns

Conducted research and initiated process to reinstate the Monthly Grant Announcements; the first grants campaign will be launched in early April. The Organizations Development Center (ODC) is tasked with the "build" portion of our mandates. Its core function is to build the capacity of organizations and leaders serving Ohio Hispanic communities. Our agency is aware of the limited funding opportunities available for programming and the tremendous and consuming task that grants research and writing can be. In an effort to assist in building the service capacity of organizations, we search for and distribute information on available grant funding opportunities that could be suitable for your organizations.

Building rapport with Hispanic grassroots and serving organizations

Initiated contact with organizations to let them know about our services, including, our ability to:

- Provide information on grant, including required forms, deadlines, etc.
- Encourage and coordinate partnerships between organizations for collaboration on grant proposals
- Assist with research to identify community needs
- Provide support letters and/or assistance in connecting projects/programs with policy makers

Grant Management – Minority Health Month Events

Tasked by the Executive Director to oversee the planning and organization of the two workshops funded by a grant received from the Ohio Commission of Minority Health. The first workshop will take on April 11, 2014, on Behavioral Health and Fighting Substance Abuse Among Ohio Latinos; and the second one will take place on April 25, on the topic of: Preventing and Addressing Domestic Violence Among Ohio Latinos.

Additionally, ODC Officer was able to secure a sponsorship from Molina Health Care to provide funding that will cover the lunch on both Minority Health Month workshops. The Minority Health Month events will provide an opportunity for the ODC Officer to begin interacting with the community on a relevant capacity building event. The ODC Officer has initiated contact with presenters, is working with Director Cavanaugh on the events’ programs, curriculum, audience building, marketing and managing our contractor who is dealing with logistics and administrative aspects of both events.



Diversity and Inclusion

Participated and provided support for our team during our Education Summit 2014 Education Summit at OSU, March 5th.

Governor's Office of Faith-Based and Community Initiatives

Met with Bryan Conrad, Outreach Coordinator for the Governor's Office of Faith Based and Community Initiatives to learn more about their programs and discuss the idea to partner to bring information on the Compassion Map & Bright Ideas Programs to Hispanic serving organizations in the major cities across the state. We will continue the conversation on this possible project with a projected implementation date prior to the end of FY 14.

Health Conversations—Cleveland Regional Meeting

Participated with Director Cavanaugh and Community Liaison Marin on the first brainstorming session for the Cleveland Regional Health meeting.

Meetings Attended

March 07 - Bryan Conrad, from the Governor's Office of Faith-Based and Community Initiatives, who presented to OCHLA their project on the Compassion Map

March 11 - Luncheon Columbus Council on World Affairs – Annual Luncheon – 2013 Awards

March 13 - Jose Cos, from Molina Healthcare for the Mental Health Workshops

March 24 - Ohio Ethics Commission annual ethics training

March 25 - OCHLA Commissions' Meetings DHO Gala, and Workforce and Economic Development

March 25, OCHLA's Board of Directors

March 14 - Immigration Round Table at Dayton State University (Dayton)

March 19 – Regional Latino Health Meeting – Strategic Planning for the Health Summit (Cleveland)

