

MINUTES OF THE BOARD MEETING August 25, 2015 Time: 1:30 pm

Vern Riffe Center
Boardroom, 31st Floor
77 S. High St., Columbus, OH 43215

Attendance

Commissioners - Present

Michael Florez - Chair
Tony Ortiz - Secretary
V. Anthony Simms-Howell
Emanuel Torres
Gregory Guzmán
José Feliciano Jr.
Beth Guzman-Bowman

Legislative Members - Present

Senator Gayle Manning
Senator Charleta Tavares
Representative Rick Perales

Commissioners - Absent

Mike Robinson- Excused
Mary Santiago - Vice Chair - Excused

Staff - Present

Lilleana Cavanaugh - Executive Director
Lair Marin- Community Liaison
Andrea Lewis- Public Policy Officer
Briana Black - Administrative Clerk

Call to Order

Chair Michael Florez calls meeting to order at 1:32 p.m. and Pledge of Allegiance to the Flag is recited.

Call of the Roll

There are 7 Commissioners present, thus constituting quorum.

Approval of Minutes

Chair Florez present previous meeting's minutes to the board for review and approval.

Michael Florez, Chair
Cincinnati

Mary Santiago, Vice Chair
Lorain

Luis "Tony" Ortiz, Secretary
Dayton

Jose Feliciano Jr.
Aurora

V. Anthony Simms-Howell
Cincinnati

Elizabeth Guzman-Bowman
Columbus

Emanuel Torres
Columbus

Mike Robinson
Loveland

Gregory Guzmán, PhD
Maumee

Rick Perales
State Representative
District 73 ~ Greene County

Dan Ramos
State Representative
District 56 ~ Lorain County

Gayle Manning
Senator
District 13 ~ Huron & Lorain
Counties

Charleta Tavares
Senator
District 15 ~ Franklin County



Motion #1 - 8 - 2015 - To approve the June 16, 2015 Board Meeting Minutes as submitted. Moved by Commissioner Greg Guzmán. Seconded by Commissioner Feliciano. Motion carries.

Chairman's Report

Chair Florez chooses to save his remarks for Old Business and then hands the floor to Executive Director Lilleana Cavanaugh for the June and July Monthly Reports.

Agency Report

For the June & July Monthly Reports, Executive Director Cavanaugh highlights seven key points in regards to her work as well as that of Organizations Development Officer Georgina Alvarez throughout those two months:

First, Cavanaugh briefly mentions her role in representing the Commission at the 2015 NALEO Conference, which was an opportunity to bring awareness on national programs/issues for Latinos as well as increase OCHLA's involvement with other entities nationwide.

Second, she informs the Board of a webinar and workshop OCHLA was able to put on in conjunction with the Center for Social Enterprise Development; these programs are part of the Commission's effort to help grassroots Latino Serving Organizations increase capacity and explore alternate sources of funding.

Third, Exec. Dir. Cavanaugh reports on the Painesville community visit. At this meeting, OCHLA met with Veronica Dahlberg and HOLA, where the Latino population and community involvement has grown immensely. She also mentions an incident that occurred while she and PPO Andrea Lewis were in Painesville, which involved a young man of Hispanic descent with behavioral issues committing a criminal activity. The young man has been in the process of waiting for a green card for over ten years, and as a result of this postponement has been unable to receive the medical attention and health services that he requires. This incident has sparked more conversation about understanding mental health needs as well as discussion on what organizations like NAMI are doing in the area in order to provide services to these individuals.

Fourth, she outlines OCHLA's visit to the Spanish American Committee (SAC) in Cleveland. The Organizations Development Center has been working with SAC to help strengthen their Board, build internal capacity, and reconnect the organization with support entities in the city of Cleveland. Thus far, the organization has been able to submit a request for a federal grant which, if approved, will allow SAC to partner with three or four Latino Serving Organizations in their area in order to create events/programs for promotion of health and wellness.



Fifth, Ms. Cavanaugh informs the Board of the ODC's continuing work with OCCHA in Youngstown, an organization that is also long-standing and deep-rooted in their area. The Organización Cívica y Cultural Hispana Americana is working to identify new funding streams and reshape their programming based on the needs of the growing and changing Latino community. This has led the organization to engage in social enterprising and to be innovative in the way that they use their current resources and connections in order to reach the Latino population that is no longer located right in close proximity to their Center. Our commission through its Organizations Development Center will continue to support OCCHA.

Sixth, she mentions proceedings that she, PPO Lewis, and Commissioner Ortiz have been conducting with Kent State University, and informs the Board on the project "Changing Attitudes & Improving Learning." Our commission has been invited to partner with Kent State University for this program. The project focuses on Lorain, Painesville, and Lakewood city schools with the purpose of connecting students and families with the educational system in order to increase the success rates for those students through parent-school system collaboration.

Finally, Exec. Dir. Cavanaugh discusses a few administrative matters the Commission has completed throughout these two months, such as the implementation of the Biennial Budget and OCHLA's success in meeting the requirements for the State of Ohio's MBE/EDGE program. She provides a chart that outlines the Commission's budget and expenditures, as well as DAS' report for expenditures that each State agency made by procuring services or goods through MBE/EDGE vendors. Cavanaugh also mentions Lewis and Alvarez's ongoing work with DAS to connect the Hispanic/Latino community with the MBE/EDGE program, and to increase State departments' understanding of cultural competence so they may adapt their programs in order to meet the needs of constituents of different cultures. Additionally, DAS' MBE/EDGE division held a booth at CAPA's Festival Latino, which was the first time that the State of Ohio has participated in this event in order to provide information to the Latino business community .

Chair Florez opens the floor for questions in regards to the Executive Director's Report. There are two.

First, Commissioner Torres inquires how much time the Office personnel spend contacting or building relationships with outside entities in order to secure funds for events and initiatives, and whether it would be more efficient to request those funds in the budget so time can be spent on more pressing matters than worrying about the securement of funds. Cavanaugh reports about 10-20% of staff time focused on finding partners and collaborators. However, she notes that per ORC, OCHLA is not allowed to pursue or accept sponsorships for events. The Commission can accept gifts in kind



or grants for specific projects and programs. She agrees that an increase in budget to secure financial support of our initiatives would be ideal and it's something that can be explored for the next biennium.

Second, Commissioner Feliciano asks Cavanaugh to explain the expenditures and percentages outlined in DAS' MBE/EDGE Report for FY15. Cavanaugh clarifies that the report shows the total amount of expenditures that each agency/department made to MBE/EDGE vendors, and what percent of their total amount of expenditures equals those set aside funds. Each agency is required to spend at least 15% of their funds on procuring goods or services from these minority vendors.

Chair Florez asks if there are any more questions, and seeing none he hands the floor to Public Policy Officer Andrea Lewis to deliver her report for the Public Policy Center. Ms. Lewis provides updates on five key areas:

First, PPO Lewis thanks Senator Gayle Manning for the budget amendment she introduced that would allow the cost of the Commission's rent to be paid for through DAS, as well as the support of Senator Charleta Tavares who worked to offer an amendment on OCHLA's behalf.

Second, she discusses the most recent Latino Community Report "Ohio Hispanic Business Owners: An Emerging Economic Force," which has been provided in their folders and was distributed to legislators, the Attorney General's Office, the Governor's Office, DAS' Equal Opportunity Division, a number of small business and non-profit entities, OCHLA's list serve, etc. The report examines Latino business growth and economic impact in Ohio and the U.S., and also details the amount/level of support that these small businesses are receiving from the State government. These Latino Community Reports are designed to facilitate discussion on specific topics, but also provide evidence for opportunities that can be seized within these different areas; this report in particular will demonstrate to legislators the importance of Latino involvement in economic development and Ms. Lewis hopes to work with the Ohio Hispanic Chambers of Commerce to create an action plan in regards to engaging their legislators.

Third, PPO Lewis informs the Board on her work to improve the advancement of the Interagency Council and promote best practices that some agencies are already implementing in order to engage the Latino community. Her current project is with the Ohio Department of Job and Family Services to create a webinar that provides an overview of the Latino community and how agencies and institutions can improve their cultural competence to effectively work with clients and constituents. Hopefully through the success of this webinar OCHLA's Interagency Council will have a platform



by which they can reach out to other agencies and provide evidence of beneficial collaboration.

Fourth, she outlines work she has been conducting in regards to Education Rights in the State of Ohio as a result of constituent calls the Commission has been receiving. She outlines the different individuals/institutions she has contacted to learn more about how they handle communication between schools and non-English speaking parents. Lewis has been discussing issues regarding miscommunication or lack of language interpretation with the Department of Education and the Lau Resource Center in order to determine what resources are missing that could bridge this gap, such as a Language Line for all school districts and/or uniform guidelines for services students should receive in ESL courses that are established through ODE. She consents that education service centers could be a useful liaison in regards to connecting these institutions and administrators to the knowledge and competence when it comes to what resources they are required to offer and how they can obtain these resources.

Finally, Lewis highlights legislative relations and civic engagement activities, including the Latino Town Hall that will soon take place at the Gillie Recreation Center in Columbus with Representative Kevin Boyce, and joining Representative Emilia Sykes with Veronica Dahlberg to discuss Latino discrimination in the Akron area in one of HOLA's meetings. Other interactions with legislature include requesting Senator Dave Burke to draft a commendation in honor of Pathstone & Ohio Department of Job and Family Services' Farmworkers Appreciation Day which was presented at their event in August. PPO Lewis was also able to connect the Latino Business League of Canton with a number of legislators in their area to invite them to some upcoming events, as well as a meet and greet with freshman legislator Representative Stephanie Howse of the Cleveland area to introduce the Commission's goals and resources to her.

Chair Florez opens the floor for questions in regards to the Public Policy Center Report. There are four.

First, Commissioner Guzmán asks whether or not school districts are being held accountable or reprimanded for not using the funding that is provided to them in order to assist English Language Learners and their parents. PPO Lewis replies that many administrators may not be aware of the laws that surrounded services provided to ELLs or do not know that funding is provided to support these services. Ms. Lewis consents that one of the most important steps to take would be to make sure that administrators and educators are being informed on the requirements that are set for them to provide ELL services and that funding is available for these services.



Second, Senator Manning comments that in her District, the school system had hired a bilingual individual to be present in each school due to the large population of Spanish speakers in that area. She questions why that type of response doesn't occur in every school district in the State of Ohio, and offers her attendance at any future meetings with administrators that Ms. Lewis may have. PPO Lewis thanks Senator Manning for her offer and exclaims that there is a general lack of awareness amongst many individuals when it comes to these compliances and education service centers.

Third, Secretary Ortiz comments that many institutions will hire personnel that claim to have had been properly versed in ELL course requirements and resources, but unfortunately in actuality they have not taken those steps to be versed. There is general consensus.

Finally, Commissioner Torres asks if there should be a course in the process of studying Education or obtaining a teaching degree/license that ensures future educators and administrators are well aware of the requirements when teaching/providing ELL services. Commissioner Ortiz replies that many times personnel who are not qualified are still hired to "temporarily" fill these positions, but then a permanent replacement with the qualifications is never found. Ortiz claims that Ms. Lewis is on the right track in order to help future generations to be aware of these requirements and be qualified to provide ELL services, and provides examples of institutions that have headed in the right direction. Senator Manning proposes that OCHLA interact with the Board of Regents to ensure these needs be met as well. There is general consensus.

Chair Florez asks if there are any more questions in regards to the Public Policy Center Report, and seeing none hands the floor to Community Liaison Lair Marin to give the Latino Community Network update. Marin offers six main points of interest:

First, Marin briefly informs the Board that later in the Meeting Commission Bowman will be providing some feedback from the 2015 Ohio Latino Health Summit which took place on Friday, August 14th.

Second, she gives in update in regards to the planning of the 2015 Distinguished Hispanic Ohioan Awards Gala, which includes information on logistics progress as well as additional features of this year's special anniversary such as exhibitors, videos, presentations, LEON's partnerships, etc.

Third, Comm. Liaison Marin informs the Board on progress the LCN and OCHLA interns have made in updating resources like the OLANet and Hispanic Heritage Month Calendar. There are at least 100 new organizations being added to the OLANet this year. Marin attests that she will be sending out a form for Hispanic Heritage Month which



organizations and institutions will be able to provide information about events that they wish to add to the calendar.

Fourth, she mentions her attempts to revamp the Red Cross Hispanic/Latino Blood Drive before the end of this year.

Finally, Ms. Marin explains her ongoing efforts in recruiting interns, as well as utilizing social media sites and the Commission's website. Within the last two months, the LCN has added over 100 community postings on the OCHLA website events calendar, almost 500 postings to Facebook and Twitter, nearly 150 bilingual job opportunities promoted, and there have been 68 constituent inquiries to which the Office has promptly responded to in June and July.

Chair Florez opens the floor for questions in regards to the Latino Community Network Report. There are none.

Executive Director also adds that the Commissioners have been provided an updated roster with contact information of the Board and Office personnel, as well as an informational sheet for new Commissioners that DAS has prompted each agency to distribute during orientation.

Chair Florez requests that the contact information for Commissioners and staff be emailed to them as .vcf's (vCards) as well, then opens the floor for a vote to approve the report.

Motion #2 - 8 - 2015 - To approve the June and July Monthly Reports as submitted. Moved by Commissioner Torres. Seconded by Commissioner Simms-Howell. Motion carries.

Chair Flores opens the floor to discussion on the April and May Monthly Reports as submitted. There is none.

Chair Florez hands the floor to Commissioner Ortiz for the Education Committee report.

Committee Reports

Commissioner Ortiz shares information in regards to the next Latino Education Summit, which will take place at the University of Toledo on Friday, March 11th, 2016. The emphasis for this year's summit will be ELL learners and the current working theme is "Leveraging Latino Learning: From Cradle to Careers." The 2016 summit will engage parents and students, as well as academics, community leaders and adminis-



trators. He requests that Commissioners inform Ms. Lewis and him if they know of any potential speakers.

Chair Florez opens the floor for questions in relation to the Education Committee update, and seeing none he hands the floor to Commissioner Torres for an update on the Workforce & Economic Development Committee.

Commissioner Torres informs the Board that the next Ohio Hispanic Chambers of Commerce Quarterly Meeting will be on Wednesday, September 2nd at the Riffe Center starting at 10:00AM. There will be induction of new members as well as discussion on the most recent Latino Community Report published by OCHLA's Public Policy Center, among other topics.

Chair Florez opens the floor for questions on the Workforce & Economic Development Committee's update. There are two points of interest.

First, Commissioner Simms-Howell informs the Board that the Cincinnati Chambers—including Hispanic, Chinese, East Indian, and African American Chambers—had a meeting at which the lieutenant governor was honored.

Second, Commissioner Greg Guzmán commends the PPC for the production of this LCR for Hispanic Businesses as well as Representative Barbara Sears for her hard work toward the advancement of the Commission and the Latino Community.

Chair Florez then asks Commissioner Bowman for an update regarding the Health and Wellness Committee, in which she highlights results from the 2015 Latino Health Summit. There was a total of 180 participants, as well as 31 exhibitors which included 4 insurance companies, a number of non-profit organizations, and tables for Secretary of State and Attorney General's Office, groups from Wexner Medical Center, Bureau of Workers Compensation, Columbus Parks & Recreation, 2 LGBT groups, etc. There were 4 speakers during the morning session, a keynote speaker during Lunch, and then two blocks in the afternoon that included a variety of workshops with various speakers and panels. Commissioner Bowman then details a few changes that the Health and Wellness Committee would like to make in regards to future events in order to improve the program and participant involvement. For the 2016 Health Summit, Nationwide Children's Hospital has offered to partner to host the event at their venue.

First, Comm. Liaison Marin contests that the venue for this year's Summit was excellent, and the staff was very helpful and courteous. She also highlights the partnerships that OCHLA has created over the years in order to put on events like these, such as the Minority Health Commission of Ohio.



Chair Florez then hands the floor to Commissioner Feliciano for an update on the Civic Engagement Committee. Comm. Feliciano has three points of interest:

First, Commissioner Feliciano reminds the Board that Tuesday, May 17th will be the date for the 2016 Ohio Hispanic Legislative Visit Day at the Ohio Statehouse in Columbus.

Second, he thanks Ms. Cavanaugh and Ms. Lewis for their assistance to Ms. Dahlberg and HOLA during their visit to Painesville.

Finally, he commends the Commission's work in helping the Spanish American Committee to build capacity and providing the organization with resources and support. PPO Lewis adds a thanks to Representative Ramos who has agreed to be the keynote speaker at SpanAm's 2015 Gala.

Chair Florez then opens the floor for questions on the Civic Engagement Committee's update.

Seeing none, Chair Florez hands the floor to Comm. Liaison Marin for an update on the DHO Committee. Marin has one point of interest, in which she highlights the importance of the Gala's 35th Anniversary. Chair Florez opens the floor for questions in regards to the DHO Committee update. There are three.

First, Simms-Howell thanks Ms. Marin for helping to honor the Latino ballplayers at the Cincinnati Reds game last weekend with certificates from the Governor's office. He encourages the Commission to help find ways to honor more teams of various sports across the state and more players who are establishing a positive influence within their communities. Marin replies that she will be visiting with the new Latino Program Coordinator from the Columbus Crew very soon to help plan awards for Hispanic Heritage Month, and she invites Commissioner Torres to join her as he was hoping to meet with members of Crew as well.

Second, Simms-Howell adds that many of these players are interested in giving back to their communities and being involved in large community events, and the Commission can work to guide that energy into supporting specific needs such as education, housing, health, workforce development, etc.

Third, Commissioner Bowman asks if the Commission has a list of all past Commissioners and their contact information so that current Board Members have a means of reaching out to these individuals and personally inviting them to the Gala this October. Cavanaugh and Marin inform that the Commission does have historical records on past commissioners and can make this information available.



Chair Florez asks if there are any more questions for Marin, and seeing none, he proceeds to Old Business.

Old Business

Chair Florez highlights three key items of business:

First, he encourages all Commissioners to get photos taken for their new State of Ohio photo ID badges as soon as possible.

Second, informs the Board that all Commissioners up for reappointment have turned in their paperwork to the Governor's office to be considered.

Third, Chair Florez offers up a possible solution to his understanding of how Commissioners must maintain email records in regards to Public Record Retention when sending messages that relate to Commission business. The idea is that any information being sent to Commissioners from the Office or information being sent to the Office from Commissioners are directed to the staff's State of Ohio Outlook accounts. Therefore, the email content will always be available in these Outlook accounts if there is a need to search for public records information.

Chair Florez opens the floor to questions in regards to Old Business. There are four.

First, AG Representative Carla Dowling-Fitzpatrick introduces Walter McNamara who will be the new AG Representative for OCHLA. She then briefly explains between how the analysis for public record requests are done and that the key attribute of email items that are public record would be that they include or relate to business of the Commission. Ms. Dowling-Fitzpatrick recommends that the Commission invite an AG Representative to present on public records and what responsibilities the Board Members have as Commissioners in regards to these records.

Second, Commissioner Simms-Howell provides a suggestion as how to handle the situation in regards to sending carbon copies to the Office. Chair Florez agrees but reminds the Board that this issue cannot be solved during this meeting, but must be furthered discussed.

Third, AG Walter suggests that during the next Meeting, the Commissioners voice the concerns they have in regards to public record retention for their emails so he may compile a list, that way he can locate answers for these questions to provide during the presentation.

Chair Florez asks if there are any more questions regarding Old Business, and seeing none, he proceeds to New Business.



New Business

There are three items of new business.

First, Chair Florez submits for consideration a date change for the next board meeting to October 16th, the day of the DHO Gala. This Meeting will include agenda items such as voting on the new Executive Committee members. He asks the Board if there would be enough members able to attend in order to reach quorum.

He opens the floor for discussion on the topic and after conversation the group recommends that the Commission send out a survey via email to decide which day(s) in October would work best for everyone, and the Meeting could be scheduled for that date.

Second, Commissioner Simms-Howell introduces the recommended slate of the proposed Executive Committee members for the 39th Board of Commissioners: Chair person – Tony Ortiz, Vice Chair – Michael Florez, and Secretary – Jose Feliciano, Jr. The slate must be approved by at least six Commissioners. He also mentions a discussion he had with Commissioner Torres in regards to the past experience that Commissioners must have in order to be elected to the Executive Committee. Chair Florez reminds the Board that this is just one proposed slate, and other slates can be nominated. He recommends that all Board Members refer to their Orientation Manuals to review how Executive Members are chosen/elected and what requirements exist for the position(s).

Motion #3- 8- 2014 - To approve the proposed slate of nominees for the 2015-2016 Executive Board. Moved by Commissioner Simms-Howell. Seconded by Commissioner Ortiz. Motion carries.

Chair Florez opens the floor to questions in regards to the new Board Meeting date and the Executive Board slate, and seeing none he moves onto the third item of New Business.

Third, Exec. Dir. Cavanaugh briefly explains and presents for information some new policies that the Commission must start implementing. There are three.

First, she introduces the Commission's Disclosure of Criminal Convictions and Background Checks, which is based in the DAS State of Ohio Administrative Policy HR-29. This policy states that the Ohio civil service application will no longer include a section where applicants need to disclose all felony convictions.

Chair Florez opens the floor to questions in regards to the modifications made to the HR-29 Policy. There are four.



Florez asks who will be held responsible for providing funds for these background searches. AG Dowling-Fitzpatrick reads from the policy that the Central Services Agency will be facilitating the background checks. Exec. Dir. Cavanaugh consents that she has emailed CSA in regards to this matter, they have yet to reply; However, she knows that thus far the Commission has not had to provide payment for any of these HR required “screening” tasks, aside from the drug tests that must be performed after the Commission has formally offered the position to candidate. She informs the Board that she will provide confirmation once her inquiry has been responded to.

Second, Commissioner Torres inquires if these background checks only pertain to staff members and Commissioners who apply from this moment on. Ms. Cavanaugh explains that this policy will pertain to any new applicants for positions, and the idea is that when initially applying they will not have to disclose any felony convictions, even though during the interview process or further steps to the application process may warrant this disclosure.

Third, Commissioner Simms-Howell provides an example of how the costs for background checks should not be expected to be paid for by the Commission. Chair Florez points out that the final item under Section C of the policy states: “Each individual board and commission shall pay for candidates’ initial criminal background check for the purpose of employment,” and that is what worries him.

Fourth, Commissioner Torres asks if this procedure and cost will be required when undergoing reappointment, and AG McNamara claims that it will only relate to initial appointments to the Board.

Chair Florez asks if there are any more questions in regards to these updated policies, and seeing none he proceeds to the next item on the agenda.

As her second item in New Business, Executive Director Cavanaugh takes a moment to inform the Board that the reason she is including these policies as agenda items is because the Auditors of State require evidence per the Meeting Minutes that all policies and procedures brought before the Board for general approval.

She then proceeds to describe the next policy, DAS State of Ohio Administrative Policy IT-15 “IT Security Awareness and Training” in which Commissioners and staff will be required to undergo a basic IT security awareness training. The Commission has until January 2016 to draft a training procedure for any employees who have IT access/usage in their agency. .

Finally, Exec. Dir. Cavanaugh briefly explains the memo agencies have received in regards to “exempt parity,” in which DAS is implementing a parity increase for specific



employees of the State, E1 pay scale employees, who will receive a 2.5% increase along with a one-time pay supplement in August. Commissioners are not considered as E1 pay scale employees and therefore will not receive the parity increase.

This concludes Cavanaugh's updates in regards to New Business.

Public present:

- Britney Davis—OCHLA Intern
- Tim Fisher—OCHLA Contractor
- Kathryn Brown—Wright State University Staff Member

Motion #4- 8- 2014 - To open the floor to public commentary. Moved by Commissioner Simms-Howell. Seconded by Commissioner Feliciano. Motion carries.

Chair Florez hands the floor to Ms. Kathryn Brown. PPO Lewis introduces Kathryn, who is a staff member of Wright State University looking to invite the Commission to support her legislative proposal of a March 31st Cesar Chavez Day holiday for Ohio. Ms. Brown proceeds to provide a brief account of Chavez' life, his influences, and why Ohio should set aside a day to celebrate/recognize him. She also describes to the Board how she would like the Commissioners to be involved in this initiative to help gain interest and rally support.

Chair Florez opens the floor for questions in regards to Ms. Brown's invitation. There are fourteen.

First, Commissioner Simms-Howell highlights Su Casa's Cesar Chavez Award as an example of how these recognitions require support from a number of organizations/entities before they can be put into action. He recommends that Wright State gain the support of several entities (universities, organizations, etc.) before proposing legislation in order to introduce something strong and impactful to the legislature.

Second, AG Dowling-Fitzpatrick reiterates the Chair's question, "What do you want this Board to do," and inquires whether or not that question was answered. Chair Florez rephrases the question.

Third, Commission Torres asks what impact could this legislation have for the community. Ms. Brown reiterates that Chavez worked in order to improve the lives of many, not just Latinos, and is a powerful activist figure that many people can appreciate and celebrate.



Fourth, Commissioner Simms-Howell agrees that Cesar Chavez, just like Martin Luther King argued against discrimination. However, he also supports the idea that there should be more public support for this potential bill.

Fifth, PPO Lewis briefly explains the process of how the legislation would be introduced as a bill, and then while the bill is in committee different individuals can provide proponent or opponent testimony to either strengthen or weaken the bill.

Sixth, Commissioner Ortiz attests that this potential bill is of interest to the State because it would highlight a Hispanic leader who has been of great inspiration across the nation. Farmworkers in Ohio are critical to the industry's survival; and agriculture is one of the most important economic engines in our state.

Seventh, Lewis reminds the Board that the proposal of this legislation would be spearheaded by Wright State; OCHLA would not be introducing any bills, just providing support for the initiative.

Eighth, AG Dowling-Fitzpatrick recommends that a resolution be drafted in regards to this initiative for consideration by the board.

Ninth, Commissioner Torres agrees with Commissioner Simms-Howell that public support would be very important in demonstrating the strength in numbers and community support on behalf of this potential bill.

Tenth, Commissioner Bowman asks if there is any support from schools other than Wright State University thus far. Ms. Brown replies that Wright State University currently has support from students at Sinclair Community College, Senator Tom Roberts, Commissioner Tony Ortiz, and students from the University of Cincinnati, etc.

Eleventh, Commissioner Simms-Howell explains that having the support of multiple institutions before introducing the bill will make it stronger and more stable.

Twelfth, Commissioner Ortiz informs the Board that LULAC would be willing to support the initiative as well.

Thirteenth, Chair Florez proposes that Ms. Lewis assist Ms. Brown in writing a resolution that can be read and voted upon at the October Board Meeting.

Fourteenth, Commissioner Simms-Howell inquires if there is a federal bill that declares a national Cesar Chavez holiday. Ms. Brown declares that President Obama did make a proclamation in 2014 to say that March 31st is Cesar Chavez day.



Chair Florez asks if there are any more questions in regards to Ms. Brown's proposal, and seeing none he asks if there is any more Public Commentary. Comm. Liaison introduces the present interns, volunteers, and contractors to the Board.

Also, Commissioner Guzman asks if anyone can report on the proceedings of the Martin Luther King, Jr. speech contest, and Ms. Cavanaugh attests that information was supplied to the constituent on the next board meeting for the MLK Speech contest so he may attend/address the board directly with his recommendations.

Chair Florez informs of the need to enter into Executive Session to discuss personnel compensation matters and asks if anyone would be willing to enter a motion.

Motion #5- 8- 2014 - To enter into Executive Session to discuss personnel compensation matters. Moved by Commissioner Torres. Seconded by Commissioner Bowman. Motion carries.

Let the record reflect that the commission will now enter into Executive Session by roll call to discuss personnel matters at 3:41p.m. Secretary Ortiz proceeds to perform roll call. There are seven commissioners present.

Executive Session concludes at 3:48 p.m. and commissioners reconvene for the general board meeting.

Motion #6- 8 - 2014- To approve personnel action discussed during Executive Meeting. Moved by Chair Florez. Seconded by Commissioner Greg Guzman. Motion Carried.

Given that there is no further public commentary, Chair Florez requests a motion to end the public commentary session.

Motion #7- 8- 2014 - To end Public Commentary session. Moved by Commissioner Simms-Howell. Seconded by Commissioner Torres. Motion carries.

Chair Florez requests a motion to adjourn the meeting.

Motion #8- 8- 2014 - To adjourn meeting. Moved by Commissioner Simms-Howell. Seconded by Commissioner Torres. Motion carries.

Board meeting adjourned by Chair Florez at 3:49 p.m.

Michael Florez, Chair

Luis "Tony" Ortiz, Secretary



**ADDENDUM TO MINUTES
August 25, 2015**

<u>Motion #1 - 8 - 2015</u>	To approve the June 16, 2015 Board Meeting Minutes.
<u>Motion #2 - 8 - 2015</u>	To approve June and July Reports as submitted.
<u>Motion #3 - 8 - 2015</u>	To approve the slate of nominees for the Executive Committee of the 39th Board of Commissioners.
<u>Motion #4 - 8 - 2015</u>	To open the floor to public commentary.
<u>Motion #5 - 8 - 2015</u>	To enter into Executive Session.
<u>Motion #6 - 8 - 2015</u>	To approve personnel matters discussed during Executive Meeting.
<u>Motion #7 - 8 - 2015</u>	To end Public Commentary session.
<u>Motion #8 - 8 - 2015</u>	To adjourn meeting.



ADDENDUM TO MINUTES

August 25, 2015

ATTACHMENTS

DOCUMENT	AUTHOR
June & July 2015 Monthly Reports Executive Committee Meeting Agenda	Executive Director Cavanaugh Executive Director Cavanaugh

