

MINUTES OF THE BOARD MEETING October 27, 2018 Time: 1:30 p.m.

Homewood Suites, Conference Room
4930 Transportation Drive., Sheffield Village, OH 44054

Attendance

Commissioners - Present

Tony Ortiz (outgoing Chair)
Mary Santiago- (incoming Chair)
Dan Molina
Gregory Guzman
V. Anthony Simms-Howell
Michael Florez
Jose Feliciano Jr.

Legislative Members - Present

Senator Gayle Manning

Commissioners - Absent

Beth Guzman-Bowman -Secretary, Excused
Jose Feliciano Jr., Excused
Rev. Juan Rivera, Excused
Emanuel Torres, Excused

Staff - Present

Lilleana Cavanaugh—Executive Director
Lair Marin—Community Liaison

Call to Order

Chair Ortiz calls meeting to order at 1:30 p.m. The Pledge of Allegiance to the Flag is recited led by Commissioner Molina.

Call of the Roll

There are 6 Commissioners present, thus constituting quorum.

Chair's Report

Chair Ortiz introduces the leadership for the 41st board of Commissioners: Chair Mary Santiago, Vice- Chair Dan Molina and Secretary Beth Guzman-Bowman. Ortiz reports that all re-appointments have been completed with one vacancy for the board and candidates being considered to fill the spot.

Approval of Minutes

Chair Ortiz presents previous meeting's Minutes to the board for review and approval.

Motion #1 - 10 - 2018 - To approve the August 14, 2018 Board Meeting Minutes as submitted. Moved by Commissioner Ortiz. Seconded by Commissioner Florez. Motion carries.



Agency Report

Chair Ortiz hands the floor to Executive Director Lilleana Cavanaugh, she highlights - events from the months of August and September.

First Ms. Cavanaugh highlighted events from Hispanic Heritage Month in which the commission participated and thanked commissioners who represented the commission in regions across the state.

Second, she informs the Board that The Professional Trades Report which was completed and distributed in the month of August received positive feedback. She speaks to Project PIPEline and how the Trades Report is a beneficial piece to this project.

Third, she reports on the Ohio Latino Health Summit held at The University of Akron with a Focus on Workforce Development . There were 176 participants and she highlights it was the first time the health summit included full tracks for careers in health and sciences.

Fourth, she informs the Board on the Trauma Informed Care meetings held in collaboration with the ATTC, a branch of the Federal government Health and Human Services, and mental health advocates. Latino health experts, specialist and advocates participated in the 2017 Latino Behavioral Assessments were involved in discussions about mental health concerns and needs in the Latino Community. As a continuation of that conversation, this group met in continued in September 2018 and created a plan for 2019. This is a part of the partnership with ATTC who is funded by SAMSHA. The individuals who complete the training will serve in a capacity which will provide them with the information needed to serve the Latino Community in the area of trauma informed care.

Fifth, Ms. Cavanaugh reports that progress continues in Akron and Canton. Meetings are scheduled and will occur in both cities. In the Canton meeting, Jessica Ramos will talk about unaccompanied minors who are coming into these areas. In the Akron meeting Ivan Rosa from Comquest will be talking about the impact of the mental state of the Puerto Rican population who are residing in the area after the hurricane.

Sixth, Ms. Cavanaugh reports that over 5,000 flyers, posters and information have been distributed encouraging civic engagement from the Latino community. Social media and video was used heavily to keep the community informed regarding voter mobilization.

Ms. Cavanaugh opens the floor to questions in regards to the Agency report. There are two question.

There is a question regarding the OCHLA team and if the positions have been filled. Ms. Cavanaugh reports that a replacement has been hired for Andrea, Juan Jaimes who is coming from Texas. There is a discussion of Juan's background. Ms. Cavanaugh also reports that the administrative assistant interviews have been completed and an offer will be made soon to the most suitable candidate through DAS Human Resources.



Commissioner Simms-Howell introduces a conversation about the Financial Reports and asks that fiscal reports be included in the presentation of monthly status reports by the Executive Director. He highlights the importance of having this narrative be a part of the board meeting minutes and record. Executive Director Cavanaugh explains that a fiscal report was not prepared due to short staff and the many projects that have taken time and requests permission to detail the fiscal report on the December Board meeting.

Motion #2- 10 - 2018 - Motion is made by Commissioner Florez to accept Executive Directors Monthly Report for August and September submitted. Seconded by Commissioner Molina. Motion carries.

Motion #3- 10 - 2018 - Motion is made by Commissioner Santiago to accept Executive Director's request to present fiscal report in December. Seconded by Commissioner Simms-Howell. Motion Carries.

Chair Ortiz then proceeds to the next item of business, the Commissioners Regional Updates.

Commissioners Regional Updates

Commissioner Greg Guzman discusses Black Brown coalition which is an effort to bring together African American and Hispanic communities and workforce development structure implemented to train Hispanics in the Northeast Ohio Area. Commissioner Guzman reports that Leadership Toledo will provide advise and support for this youth career exploration program under the name of ECHO (Exposing Careers to Hispanic Ohioans) Initiative. More details on this work will be highlighted as the project gets underway. He also announces that the Latino Leaders Collaborative will meet on November 20th in Toledo.

Commissioner Dan Molina provides an update on the Cincinnati Latino Leaders Collaborative meeting in November and highlights the regional work to consider a Southwest Ohio equivalent to the Pipelines to Trades and Career Exploration Initiative in collaboration with the Cincinnati Youth Initiative, Cincinnati Public Schools and the Latino Affairs Commission. A recent meeting was held with these entities to review the strategy and continue assessing the opportunities that can bring to fruition this potential initiative in 2019.

Chair Ortiz opens the floor for questions about the Latino Leaders Collaboratives updates. There is one inquiry.

Senator Manning addresses Commissioner Guzman and explains that a question often posed is the challenge to convince parents that professional trades is the a viable alternative for their children's future instead of the traditional academic track. How do you get your parents to sign on for this initiative. In response, Commissioner Guzman explains that the initial group is a target group of 20 students and their parents who have been reached with data and evidence that demonstrate these trade jobs are nothing like what the parents or people in earlier generations may have experienced. He emphasizes that these are high paying jobs that require students that are well versed and educated. Leadership Toledo's job will be to help us change the mindset



of parents and families to the opportunities in this arena. Our effort is to expose youth not only to trades, but to expand their understand of career exploration that considers a more broad view of possibilities in the marketplace for Latino youth.

Commissioner Molina mentions that challenges are many and include not only what career to select, but also once in the job environment, they must learn how to fit in, be competitive, deal with discrimination and other factors that can affect their performance and success. It is important to talk out what school systems have learned so we can together figure out what is the best approach.

Senator Manning presented a follow up question, How can we encourage more Hispanics to want to be teachers? Commissioner Guzman states that exposure is important; students don't want to go into education because pay is low, loan forgiveness is not rendering results. Also, the state of Ohio needs to encourage teachers to recruit among students; maybe a "Bill of Rights" for teachers in Ohio is something that could be considered. Commissioner Dan Molina made mention of the STAR Program that used to exist which provided exposure for youth to explore careers.

Commissioner Mary Santiago provides an update for Lorain and highlights the unique opportunity presented by hosting the Distinguished Hispanic Ohioan Awards in Lorain. As a result of her conversations with leaders in the area, she realized that the Puerto Rican community who arrived as a result of Hurricane Maria required in many instances to return to school to sharpen or learn skills. By hosting the gala in Lorain with the LCCC and working closely with partners and the LCCC foundation, she has been able to establish a scholarship fund of \$10,000 to start the endowment of a Latino Scholarship "La Llave Award" at LCCC geared to support the educational needs of Latinos in the region.

Commissioner Jose Feliciano Jr. reports on the Candidates Night hosted by the Hispanic Roundtable in Cleveland, which was an excellent civic engagement opportunity for the community with many elected officials and candidates for office. Commissioner Feliciano also recognized Commissioner Tony Simms Howell for the initiative to recognize The Indians Baseball Team during Hispanic Heritage Month, along with Commissioner Mary Santiago and Chair Tony Ortiz.

Commissioner Tony Ortiz provides an update on the "El Puente" project in Dayton and shares that a project manager has been hired for the initiative. The program will focus on five areas: Education, Health, Workforce and Business Development and Social Services.

Commissioner Michael Florez reports on his activities highlighting the participation on the Cincinnati Reds Hispanic Heritage Month Recognition and mentions that many of the players would be willing to support community events, suggesting more organizations reach out directly to the players to increase their visibility.

Commissioner Simms-Howell provides a general overview on the many activities that he participates in representation of Latinos in Cincinnati. He also mentions his interest to encourage Latino baseball players to contribute and provide support for Latino



causes across Ohio as well, and this is something that he does when he has the opportunity to speak to those young players.

Commissioner Simms-Howell also speaks to his work to increase parental participation and involvement with the children and schools in the Cincinnati region.

Old Business

Ethics Training. Chair Ortiz reminds all commissioners to complete their training by December 15th.

New Business

Commissioner (Chair) Mary Santiago provides instructions on the Distinguished Hispanic Awards Gala to take place today at the Lorain County Community College.

Public present:

There is no public present at the meeting.

Chair Ortiz asks if there are other items for review and having none, he presents a request for a motion to adjourn the meeting.

Motion #4- 10 - 2018 - Motion is made by Commissioner Florez to adjourn the meeting . Seconded by Commissioner Mary Santiago. Motion Carries.

Luis “Tony” Ortiz, Chair

Jose Feliciano Jr. , Secretary



**ADDENDUM TO MINUTES
October 27, 2018
Motions Carried**

<u>Motion #1 -10- 2018</u>	To approve the August 14, 2018 Board Meeting Minutes
<u>Motion #2 -10- 2018</u>	To approve the August and September Agency Reports as submitted.
<u>Motion #3 -10- 2018</u>	To accept Executive Director’s request to present fiscal report in December.
<u>Motion #4 -10- 2018</u>	To adjourn meeting.



**ADDENDUM TO MINUTES
October 27, 2018**

ATTACHMENTS

DOCUMENT	AUTHOR
August and September 2018 Monthly Reports	Executive Director Cavanaugh

